DON'T MISS THIS FANTASTIC SCHOLARSHIP OPPORTUNITY!



ROYAL AMERICAN
LEADERSHIP EDUCATION SCHOLARSHIP

Royal American believes that education is a valuable opportunity and an investment in the future. In support of this commitment, the Company will award up to **two (2) Leadership Education Scholarships annually**. Each scholarship provides $2,000 per year for two (2) consecutive years, for a total award of $4,000 per recipient.

Scholarships are available to legal dependents of current employees, matching the below eligibility requirements:

ELIGIBILITY REQUIREMENTS

EMPLOYEE ELIGIBILITY

- A full-time employee in good standing of any Royal American Company or its affiliates.
- Employed for at least **one year prior to the March 16th** application deadline for the upcoming fall semester and continue to be employed for the duration of the scholarship period.

STUDENT ELIGIBILITY

- Dependent (under the age of 24 at the end of the tax year in which they receive the scholarship) of a **current full-time employee** of Royal American Companies or affiliate.
- Accepted and/or enrolled as a **full-time student** at any accredited community college or university.

Proof of the eligibility requirements will be required before any scholarship monies are released to recipient.

SELECTION OF SCHOLARSHIP RECIPIENTS

Scholarship recipients will be chosen by an approved committee selected by Royal American. Selection will be based on the following:

- Completion of the Leadership Education Scholarship Application Form and Notice. **Both must be submitted to The HR Department by March 16th**. (No late applications will be accepted).
- Demonstrated leadership and participation in school and community activities
- Work experience and academic achievements
- Essay of goals and aspirations

APPLY BY 03.16.2026

Interested students must fully complete the **Leadership Scholarship Application** and return it along with a current, complete official transcript of grades and the essay by March 16th. Applicants are responsible for gathering and submitting all necessary information.

Applications are evaluated on the information supplied; therefore, answer all questions as completely as possible. Verification of information provided on your application may be requested by the committee.

IF YOU HAVE QUESTIONS, PLEASE EMAIL HRDEPT@ROYALAMERICAN.COM