COMMITTEE APPLICATION

ADVANCEMENT, CULTURE & ENGAGEMENT **2026**

JOIN THE 2026 ACE COMMITTEE!

Royal American's ACE Committee promotes a culture of belonging, engagement, and growth—for both employees and residents. We champion career development, support an inclusive and respectful environment, and encourage every team member to contribute their best. Through fairness, equity, and shared values, we help shape a workplace and community where everyone feels connected and empowered.

If you're committed to building a culture where we're all equipped to contribute and succeed, we encourage you to submit an application to be considered for our 2026 committee.

APPLICANT

Name: _____ Email: _____ Title: _____

Department / Community: _____ Phone: _____

COMMITMENT

- Passionate about creating a positive, inclusive workplace
- Strong communicator and team player
- Understands company goals and open to new ideas
- Committed to collaboration, volunteerism and community outreach

EXPECTATIONS

- Attend monthly ACE Committee meetings via Teams
- Actively serve on assigned ACE Subcommittee
- Participate in ongoing training to deepen understanding of ACE and diversity principles.
- Support outreach, recognition and engagement events throughout the year.

TELL US A LITTLE ABOUT YOURSELF

1. Why do you want to be a part of the ACE Committee?

2. How will you contribute to building a culture of inclusion, fairness and advancement at Royal American Management?

3. What experience, strengths and skills will you bring to the committee?

AREAS WHERE YOU'D LIKE TO SERVE (Pick all that apply)

- ☐ ACE Website & Communications
- ☐ Cultural Initiatives & Observances
- ☐ Inclusion Initiatives (ability, age, veteran status, etc.)
- ☐ Marketing & Promotion
- ☐ RAMP Program Development
- ☐ RAMP Mentoring
- ☐ Staff Training & Development

Limited openings. Application Deadline: Dec 31, 2025.

Submit your completed application to: ace@royalamerican.com