



**PATHWAY TO  
CAREER DEVELOPMENT**



## MAINTENANCE PATHWAYS

**THE PATHWAY TO CAREER DEVELOPMENT: MAINTENANCE PROGRAM WILL TAKE YOU ON THE PATH TO BECOMING A MAINTENANCE TECHNICIAN OR MAINTENANCE SUPERVISOR/SUPERINTENDANT!**



**GENERAL  
KNOWLEDGE**



**HVAC**



**ELECTRICAL**



**PLUMBING**



**SAFETY**

- FACILITATING CAREER DEVELOPMENT FOR EMPLOYEES SEEKING ADVANCEMENT
- FOSTERING KNOWLEDGE SHARING AND SKILL DEVELOPMENT
- PROVIDING STRUCTURED GUIDANCE AND SUPPORT FROM EXPERIENCED MENTORS

- KNOWLEDGE SHARING, CROSS-FUNCTIONAL COLLABORATION, & NETWORKING
- PREPARING MENTEES FOR FUTURE PROMOTIONAL OPPORTUNITIES TO ACHIEVE THEIR CAREER GOALS WITHIN ROYAL AMERICAN MANAGEMENT

ONLINE & IN-PERSON TRAINING PROGRAM • MENTORING PROGRAM • JOB SHADOWING & ONE-ON-ONE TRAINING

**FOR MORE INFORMATION PLEASE CONTACT  
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