



Application is Due By:

**04.14**  
**2023**

The Company believes education is a valuable opportunity. Therefore, the Company will award up to two (2) Two-thousand dollar (\$2000) two- year Leadership Education Scholarships annually to a current employee's legal dependent who has been accepted and/or is currently enrolled in a full-time undergraduate study program at an accredited community college or university.

## Eligibility Criteria

- A full-time employee in good standing of any Royal American Company or its affiliates.
- Employed for at least one year prior to the April 14th application deadline for the upcoming fall semester and continue to be employed for the duration of the scholarship period.

## Student must be:

- Dependent of a current full-time employee of Royal American Companies or affiliate.
- Accepted and/or enrolled as a full-time student at any accredited community college or university.

*Proof of the eligibility requirements will be required before any scholarship monies are released to recipient.*

## Selection of Scholarship Recipients

Scholarship recipients will be chosen by an approved committee selected by the Company. Selection will be based on the following:

- Completion of the Leadership Education Scholarship Application Form and Notice. Both must be submitted to The Human Resources Department by April 14th. (No late applications will be accepted).
- Demonstrated leadership and participation in school and community activities
- Work experience and academic achievements
- Essay of goals and aspirations

## Application

Interested students must fully complete the Leadership Scholarship Application and return it along with a current, complete official transcript of grades and the essay by April 14th. Applicants are responsible for gathering and submitting all necessary information. Applications are evaluated on the information supplied; therefore, answer all questions as completely as possible. Verification of information provided on your application may be requested by the committee.

**IF YOU HAVE ANY QUESTIONS, PLEASE EMAIL US AT**

**HRDEPT@ROYALAMERICAN.COM**