

# ELEVATE!

## DIVERSITY TRAINING OPPORTUNITIES

Curated by: RAM DE&I Committee



### **Beyond the Binary: Honoring Gender-Expansive Communities at Work**

How can we create work cultures that welcome and include trans, non-binary, and gender-expansive communities?

- Stigmatization and Mental Health Challenges Facing Transgender and Gender Nonconforming (TGNC) Communities
- The Importance of Community Care
- Supportive Practices for HR Leaders
- How to Be an Ally



### **Diversify Your Mindset: A 360-Degree View for Diversity & Inclusion Within Rental Housing**

All too often, rental housing companies consider Diversity & Inclusion primarily as it relates to their hiring practices. To create effectively diverse and inclusive workplaces, however, a 360-degree view is necessary. This webinar will address hiring new applicants to meet the demographics of rental housing. But it will also look at the broader picture - encompassing staff, leadership, peers, suppliers, and residents - in working together toward common goals.

***This webinar is being presented by NAA's Diversity & Inclusion Subcommittee as part of RPM Careers Week, July 12-16, 2021.***



### **5 New DE&I Boosters**

*By: Gracehill*

Training on diversity, equity, and inclusion is more in demand than ever, but so is your team's time. We have the perfect solution with our five new DEI Boosters now available in Grace Hill University:

- DEI Booster: Compliments and Comments
- DEI Booster: Dress Codes and Appearance Policies
- DEI Booster: Compliments in the Workplace Quiz
- DEI Booster: Tips for Using Gender-Inclusive Language
- DEI Booster: He, She, Ze, They: A Guide to Using Pronouns



### **Understanding the Difference Between Equality & Equity in the Workplace**

*By: Cornerstone*

Understanding the difference between 'equality' and 'equity' in the workplace. Three useful tips for making workplace equity your company's driving force.



### **Fair Housing and Diversity, Equity and Inclusion**

Diversity, equity, and inclusion. What does it have to do with fair housing? Our special guest Jen Picotti from Swift Bunny, discusses how we as an industry need to do more than check a box. We need to build a culture.

#### **Topics:**

- Trends and statistics
- How does DEI relate to fair housing?
- How does corporate culture affect fair housing?
- Connecting the dots: Job opportunities and fair treatment. Equality vs. equity
- More than checking a box!